

Odyssey Charter School

Differential Pay Plan

Benchmark:

95 percent of Odyssey students will take the spring ISAT test.

Funds Distribution:

If Odyssey achieves its benchmark for differential pay, the amount awarded will be divided the following way:

The total certified staff, instructional aides, and paraprofessionals will be each given a share of the funds. Each FTE 1.0 teacher will receive four shares and each aide or paraprofessional will receive one share. Part time teachers will be given a percentage of four shares based on the percentage of their FTE. The funds will be divided equally into shares and distributed to the teachers, aides, and paraprofessionals.